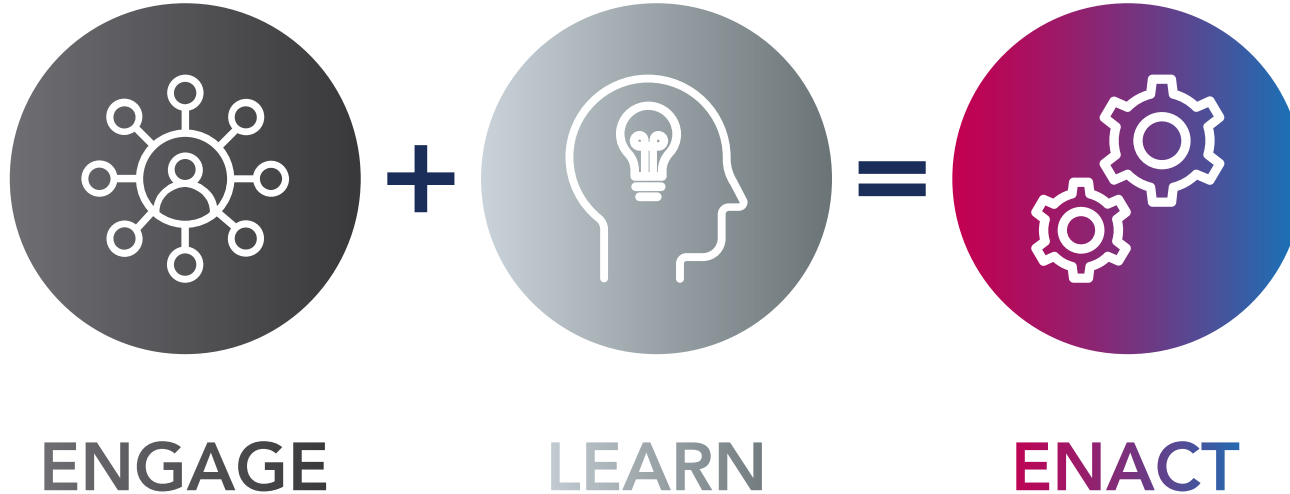




Our CSR

Inspiring, empowering, leading

Our CSR mission is to:



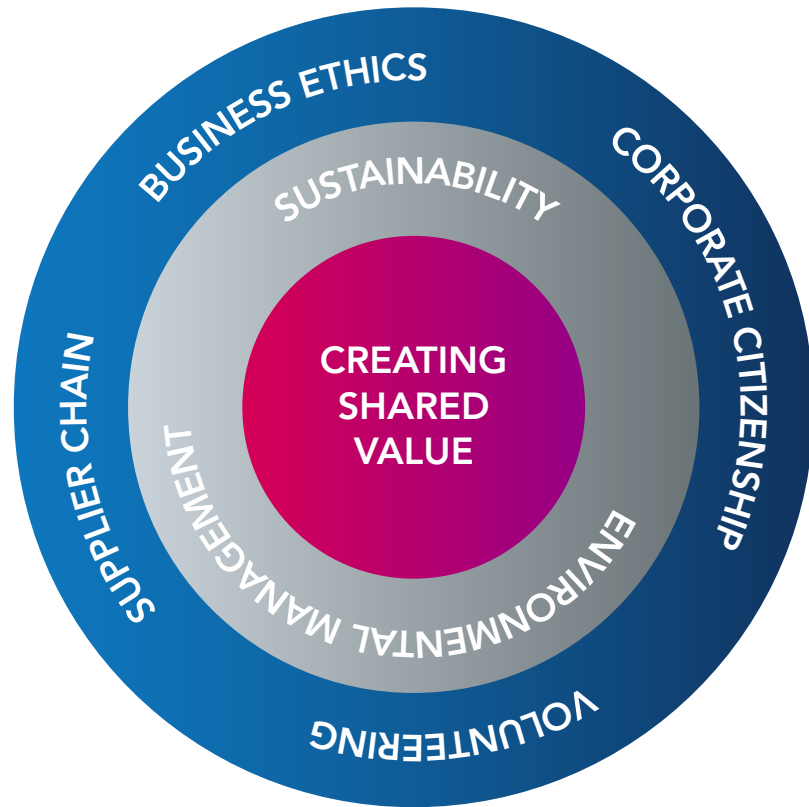
By learning from our key audience communities we aim to enact meaningful CSR initiatives. This is what makes 'Our CSR' a truly organic, employee led Corporate Social Responsibility initiative, both at a local and a national level.



Our footprint is exactly where our employees' feet go, and that is where we aim to leave a positive impact by empowering them to inspire and lead the way forwards.

Our CSR has 3 layers:

People, Environment, Reach



- 1 Engage with our staff** to learn about what really matters to them and the communities they are connected to. We will be working towards reducing the gap between the life purpose and the working roles of our employees.
- 2** We believe in **creating an environment for success** that is underpinned by sustainable and ecological practices.
- 3 Reach out to our supplier chain** to ensure that we are playing our part in increasing ethical accountability across our industry.



All of our activities should have an awareness of the impact that we wish to leave behind us.

Our CSR programme:

Has 7 main streams

OURS is SCG's CSR programme, fielded by our employees. Each stream has its own advocate within the business and is further sponsored by a member of the board. **Inspiring, empowering, leading.**

PEOPLE | ENVIRONMENT | REACH

